

Complaint Activity						FY 12 1st qtr
	2007	2008	2009	2010	2011	
Number of Complaints Filed	2	4	4*	6	8	1
Number of Complainants	2	4	4*	6	8	1
Repeat Filers in Fiscal Year	0	2	0	0	0	0

Complaints by Basis						FY 12 1st qtr
	2007	2008	2009	2010	2011	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .						
Race	0	2	1	3	3	0
Color	0	2	0	1	1	0
Religion	0	2	0	0	1	0
Reprisal	2	2	0	3	1	1
Sex	0	2	1	0	1	0
National Origin	3	0	1	1	1	1
Equal Pay Act	0	1	0	0	0	0
Age	2	2	1	3	2	1
Disability	0	0	1	3	6	0
Non-EEO	0	2	0	0	0	0

Complaints by Issue						FY 12 1st qtr
	2007	2008	2009	2010	2011	
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed .						
Appointment/Hire	0	0	0	0	2	0
Assignment of Duties	0	0	0	0	2	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Demotion	0	0	0	0	1	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	3	2	2	2	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	0	1	1	1	0
Promotion/Non-Selection	2	1	2	0	0	0
Reassignment						
Denied	0	0	0	0	1	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	4	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	0	0	0	2	0
Terms/Conditions of Employment	1	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	1	0	0	0	0	0
Other	0	0	0	0	0	0

Processing Time						FY 12 1st qtr
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year	6	6	8	10	11	8

Average number of days in investigation stage	135.8	134	198	157	133	139.9
Average number of days in final action stage	581.5	89	58	n/a	14	0
Complaint pending during fiscal year where hearing was requested					1	7
Average number of days in investigation stage	198.5	168	170	178	173	165.5
Average number of days in final action stage	0	103	0	n/a	14	0
Complaint pending during fiscal year where hearing was not requested				0	0	0
Average number of days in investigation stage	153	174	159	n/a	n/a	n/a
Average number of days in final action stage	581.5	60	58	n/a	n/a	n/a

Complaints Dismissed by Agency						FY 12 1st qtr
	2007	2008	2009	2010	2011	
Total Complaints Dismissed by Agency	1	1	1**	1	0	0
Average days pending prior to dismissal	61	53	169	180	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	0	2	0

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Findings Without Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status						FY 12 1st qtr
	2007	2008	2009	2010	2011	
Total complaints from previous Fiscal Years	4	2	4	4	3	9
Total Complainants	4	2	4	4	3	9
Number of previous complaints pending at close of quarter						
Investigation	0	2	0	0	0	1
Hearing	0	1	4	1	2	7
Final Action	0	1	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	1

Complaint Investigations						FY 12 1st qtr
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	0	1	0

* One case reopened & renumbered from 2007 per Ledbetter Fair Pay Act of 2009

** Case was dismissed, remanded, then withdrawn before investigation completed